

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Adults and Health</b>	<b>Service area: Public Health – Older People Team</b>
<b>Lead person: Sharon Hughes</b>	<b>Contact number: 37 83830</b>

## 1. Title: iBCF Funded Enhancements to Falls Pathway

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

## 2. Please provide a brief description of what you are screening

The impact and cost of falls in older people in Leeds have been identified as a priority area for investigation and intervention and forms part of the Self-Management and Proactive care element of the Leeds Health and Care Plan, and part of the system integration work programme on supporting people living with frailty.

Injuries caused by falls can lead to loss in confidence, mobility and independence, causing many older people to leave their own homes and move into a care home. In 2013, 31,668 people in Leeds aged 65 and above were predicted to have fallen. This is 1 in 4 (27%) of the population aged over 65. This is projected to rise to 35,042 by 2020.

Work has previously been commissioned by the Better Care Fund (BCF) and then subsequently by the Clinical Commissioning Groups (CCG's) from Leeds Community Health (LCH) to deliver additional falls prevention interventions over and above their contract which came to an end in March 2017.

Funding has now been approved for the continuation of the service to provide further interventions and service enhancements through the Improved Better Care Fund (iBCF) (Spring Budget) joint commissioning pot of funding.

The additional services are :

- Additional physiotherapist and occupational therapist to support the community falls team;
- Development and implementation of safety huddles;
- Delivery of 8 week group falls prevention classes.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The additional services subject to the report seek to reduce inequalities by supporting and enhancing the existing falls services. It is anticipated that this will improve the outcomes for frail older people at risk of falls and reduce waiting times for services. The service is available for any person registered with a Leeds GP who is at high risk of a fall or in need of community health services. We know that there is a higher prevalence of frailty in the more deprived areas of Leeds and also the impact that falls has on social isolation and reducing independence.

Promotion of the falls services in Leeds have been provided through a media campaign in 2015/16. Services and referrals are promoted through health services and settings across the city.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The Falls service aims to increase the capacity to support people living with frailty and prevent further falls and hospital admissions and offer appropriate lifestyle interventions and treatment to reduce their overall risk with a focus on reducing health inequalities.

Quarterly outcome data will be collected to ensure we are taking into account the needs of different people including age, race, gender, social class etc. By delivering the community based exercise programmes accessible activities will be increased to support addressing inequalities.

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

Demographic information will be collected by the commissioner to allow the equality of the targeted interventions to be monitored, where necessary targeted promotion of services will be undertaken.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Lucy Jackson	Consultant in Public Health	

**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk). For record keeping purposes it will be kept on file (but not published).

<b>Date screening completed</b>	8 <sup>th</sup> January 2018
If relates to a Key Decision - <b>date sent to Corporate Governance</b>	N/A
Any other decision – <b>date sent to Equality Team (equalityteam@leeds.gov.uk)</b>	